# **Assessing your values**



Understanding how well your current organisational values fit with your organisational priorities and strategy is an important first step in deciding whether you need to revisit them.

PERSONAL REFLECTION Completion: 35-45 mins. | Difficulty: 5/10 | Materials: NONE **RATING EXISTING VALUES** How well does this How well does this value How well does this value act as a guideline provide a basis for daily value provide a rule for Value to sustain pride in our communications and allocating resources and organisation? decision making? solving problems?

**INFORMATION:** 

#### **INTRODUCTION:**

- Organisational values are not just nice words to be put on paper. They need to be working for you to drive improved consistency and alignment.
- If your values are relevant, they will influence decision-making and behaviours in your organisation.
- Evaluating your existing values is a key step to making sure they are relevant and up to date.

#### **USE THIS RESOURCE TO:**

- Rate your existing values.
- Identify how aligned the values are to your current organisational priorities.
- Begin to assess whether any of your values need to be changed or refocussed.

### **INSTRUCTIONS:**

- Write down your organisational values in the first column.
- Then consider each value against the question at the top of the other columns.
  Be as objective as you can.

### **SUMMARY:**

 Regularly evaluating your organisational values is an important task for any leader.



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